

VIOLA TEACHER

RCM Junior Department

Part time, Fixed Term contract

Job reference number: 701-24

Applicant Information Pack

Closing date

9am Thursday 29 February 2024

Interview date

Saturday 16 March 2024

Contents

- Job Description
- Person Specification
- Terms & Conditions
- Staff Benefits
- About Us
- How to Apply

Job Description

Job title	Viola Teacher
Department	Junior Department
Hours of work	Part time (5.25 hours on Saturdays during term-time only)
Contract type	Fixed term (maternity cover until Saturday 7 December 2024)
Responsible to	Head of Junior Programmes
Liases with	Internal Head of Junior Programmes; RCMJD Operations Manager; RCMJD Performance Manager & RCMJD Administrative Coordinator; Permanent Junior Department Teachers External RCMJD Parents and pupils
Job overview	<p>The Royal College of Music Junior Department (RCMJD) is a specialist term-time only Saturday school offering advanced training to musicians between the ages of 8 and 18. Students combine studying at RCMJD with their general education at their chosen week-day school. Students come together at the RCM London each Saturday for a tailor-made programme of individual instrument/voice/composition lessons, chamber music, orchestral and choral training, and general musicianship. Our staff are professional performers/composers as well as teachers and offer the highest standards of tuition and coaching. Most RCMJD students continue their musical studies at the RCM or other major conservatoires/universities.</p> <p>We are seeking to appoint an experienced Viola Teacher to join our expanding RCMJD string faculty to teach viola and to coach a string quartet. There are 3 Viola teachers at the RCMJD. All JD string players are placed in at least one chamber ensemble and one of our symphony orchestras. Standards are high, and RCMJD students dominate the orchestra lists of the National Youth Orchestra, the London Schools' Symphony Orchestra and the National Children's Orchestra.</p>

Key Responsibilities

Successful candidates will be expected to:

- Teach individual first study lessons to pupils ages 8 - 18
- Manage the administrative tasks required by the RCMJD e.g. keeping registers up to date
- Assess, record and report as required on the development, progress and attainment of pupils
- Prepare pupils for RCMJD assessments, concerts and competitions (as appropriate)
- Be aware of the concert schedule of the RCMJD
- Contribute to the RCMJD's Chamber Music programme
- Adhere to health and safety standards and work in line with Child Protection legislation
- Undertake Level 1 Safeguarding training once every three years (either online or through in-house training)
- Maintain effective channels of communication with the RCMJD office via email and telephone
- Promote the general progress and physical/emotional wellbeing of all RCMJD pupils

Special Factors

Any appointment will be subject to satisfactory DBS clearance at the Enhanced level (child workforce).

Person Specification

Applicants should demonstrate in their supporting statement how their qualifications, experience, skills and training fit each of the criteria below.

Criteria	Description	Essential / Desirable	How Criteria Are Tested
Qualifications	Widely recognised and highly respected practitioner, either as a performer or teacher	Essential	AF
	Music degree (or equivalent)	Essential	AF
	Teaching diploma or relevant teaching qualification	Desirable	AF
Experience, Skills & Knowledge	Relevant experience of teaching gifted and talented students aged 8 -18. Experience working with very young children is applicable to one of the posts on offer	Essential	AF, INT, ST
	Experience of teaching in a specialist music school or nationally recognised musical organisation (e.g. NYCGB, NCO etc)	Desirable	AF
Personal Attributes	Able to teach to an exceptionally high level of technical and musical proficiency	Essential	AF, INT, ST
	Well organised and self-motivated	Essential	AF, INT
	A commitment to recognising, valuing and celebrating diversity and to proactively advancing equality and inclusive practice in all areas of College life.	Essential	AF, INT

AF = Application Form INT = Interview ST = Selection Test

The duties and responsibilities assigned to the post may be amended by the Head of Junior Programmes within the scope and level of the post.

Terms & Conditions

Availability	Successful candidates will ideally be available to teach from 20 April 2024
Contract type	Fixed term (maternity cover until Saturday 7 December 2024)
Hours of work	This role is offered on a part time basis. RCMJD operates on Saturdays during term-time only. JD teachers are usually offered a minimum of 5 to 7 hours each term time Saturday (depending on scheduling and timetable considerations within each academic year).
Rate of pay	The current rate of pay for Junior Department teachers is £41.45 per hour. Junior Department teachers are paid through the RCM payroll.

Payday is the 15th of each month or the last working day before this should the 15th fall on a weekend or bank holiday.

Work permit	All applicants must be permitted to work in the UK and hold a relevant work permit where necessary. This is not a role for which the RCM will act as a sponsor for a visa application.
DBS check	Any appointment will be subject to satisfactory DBS clearance at the Enhanced level (child workforce). The cost of the DBS check will be met by the RCM.
Probation	The post has twelve month's probationary period.
Notice period	The appointment will be subject to termination by not less than one clear term's notice. Notice during probation will be one month's notice by either party.
Pension	The National Employment Savings Trust (NEST) is available for all junior department teachers, regardless of earnings. Employment with the Royal College of Music is automatically pensionable and teachers are enrolled in the scheme if they meet minimum criteria, unless they elect not to join the scheme. Employees electing not to join NEST may apply to join at a later date but this will be at the discretion of NEST and is not guaranteed. Details of the scheme are available from the NEST website: http://www.nestpensions.org.uk . Employer contributions are paid for members of NEST but are not made available for personal pension plans.

Staff Benefits

Travel	Interest free season ticket loans are available to cover the cost of a 12 month season ticket between a member of staff's residence and the RCM. The loan will be repayable by deduction from salary over a period of 12 months or on leaving the employment of the RCM, if earlier. We also offer a tax-free bicycle loan under a similar repayment scheme.
Events	There is a range of concerts taking place at the RCM throughout the weeks, staff are entitled to one free ticket per charged concert (excluding Opera and non-RCM promotions), and unlimited tickets for non-charged concerts.
Eye tests & hearing tests	The RCM will cover the cost of an annual standard eyesight test (normally up to £25) and contribute £50 towards the cost of glasses, provided that they are for use with VDUs. We will also cover the cost of hearing tests.
Employee Assistance Programme	All RCM staff can get free and confidential advice from Confidential Care (CiC). The service is open 24 hours per day, 365 days per year, by telephone or via the web.
Professional Development	The RCM is committed to the support of training and professional development for all members of staff and a range of opportunities are available.

About Us

The College

Opened in 1883 by the then Prince of Wales, the Royal College of Music (RCM) is a world-leading music conservatoire with a prestigious history and contemporary outlook. The RCM is a vibrant community of talented and open-minded musicians, with over 900 students from more than 60 countries studying at undergraduate, masters or doctoral level in the Senior College throughout the week and 300 students on a Saturday in the Junior Department. Former students of the RCM hold key roles in music and the arts in all parts of the world - as performers, teachers, composers, conductors and amateurs. The RCM was ranked as the global top institution for Performing Arts in the 2023 QS World University Rankings by subject.

Staff

The RCM has over 250 members of professorial (teaching) staff and over 100 teachers in the Junior Department - the majority of whom are busy professionals with worldwide reputations, who include teaching among the various musical activities that they regularly undertake. Their work, and the work of the College as a whole, is supported by a team of over one hundred administrative staff.

Location

The RCM benefits from its particular location in South Kensington - one of the most attractive and interesting parts of central London. The area is well-served by public transport: South Kensington tube station is within ten minutes' walk; several bus routes pass the Royal Albert Hall. Kensington Gardens and the renowned museums of Exhibition Road, the Natural History Museum, the Victoria & Albert Museum and the Science Museum, are only a short walk away; Imperial College of Science, Technology & Medicine is next door; the Royal College of Art and the Royal Albert Hall are just across the road. The area, known originally as Albertopolis, emerged as a location for national institutions in the arts and sciences after the Great Exhibition of 1851 largely because of the enthusiasm of Prince Albert. Relationships with neighbouring institutions are friendly and supportive.

Junior Department

The Royal College of Music Junior Department (RCMJJD) is a specialist term-time only Saturday school offering advanced training to musicians between the ages of 8 and 18. Students combine studying at RCMJD with their general education at their chosen week-day school. Students come together at the RCM London each Saturday for a tailor-made programme of individual instrument/voice/composition lessons, chamber music, orchestral and choral training, and general musicianship. Our staff are professional performers/composers as well as teachers and offer the highest standards of tuition and coaching. Most RCMJD students continue their musical studies at the RCM or other major conservatoires/universities.

More information about the RCMJD is available to the [RCM website](#)

How to Apply

To apply, please complete our **1) Application form** and **2) Equal Opportunities form**, available to download from the [RCM website](#), and submit in PDF or Word format to recruitment@rcm.ac.uk

Please ensure that you include the Job Reference Number and state clearly the title of the post for which you are applying. CVs without an application form cannot be accepted.

Closing date **9am Thursday 29 February 2024**

Applications received after the stated closing date will not be considered.

Interview date **Saturday 16 March 2024**

Shortlisted candidates will be notified in due course.

Candidates will be observed teaching a JD viola student for 15 minutes as part of the selection process. For this reason, we can only offer interviews on the date specified.

If you have any questions about this position or the application process please contact a member of the recruitment team on; recruitment@rcm.ac.uk. If you need to receive this documentation in a different format, such as large print or are not able to submit an application electronically, then please contact us to discuss your requirements.

The Royal College of Music is an Equal Opportunities employer. The College is a non-smoking environment.

Miranda Francis
Head of Junior Programmes
February 2024

